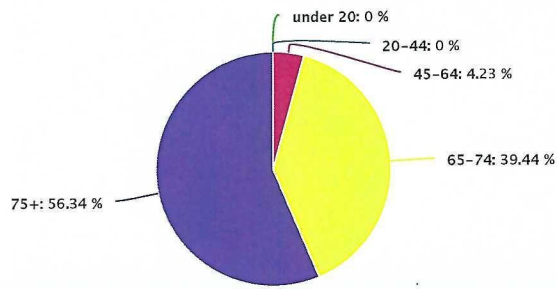
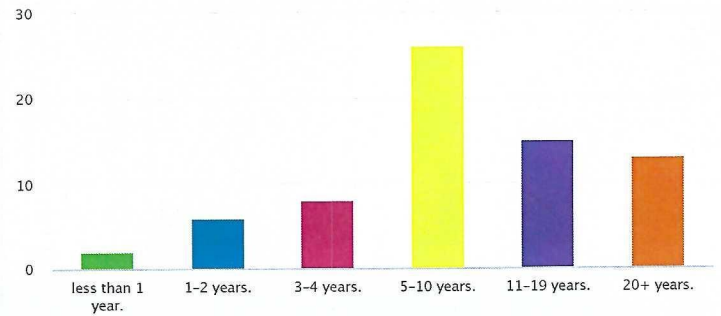


The following data offers a demographic overview of the survey's 73 respondents.

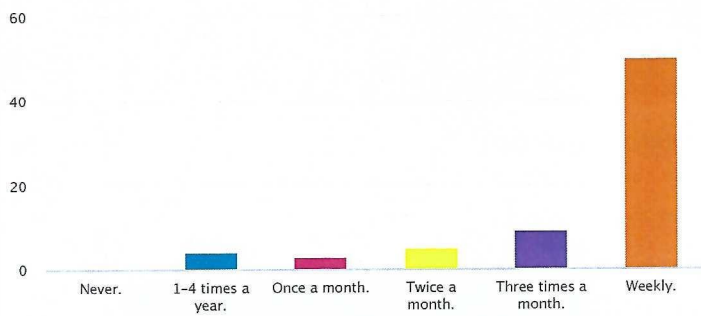
What is your age?



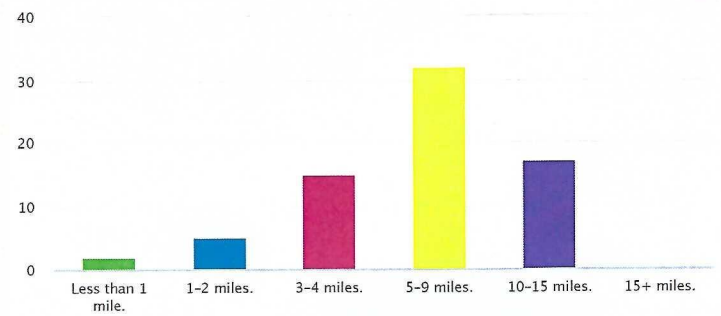
How long have you been attending this congregation?



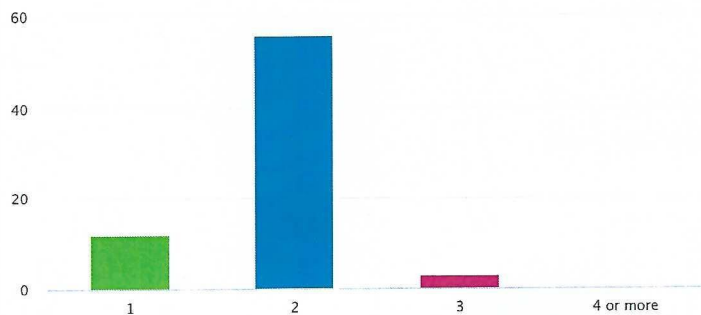
How often do you attend?



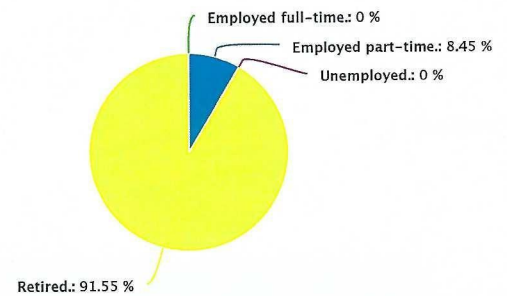
How far do you live from the church?



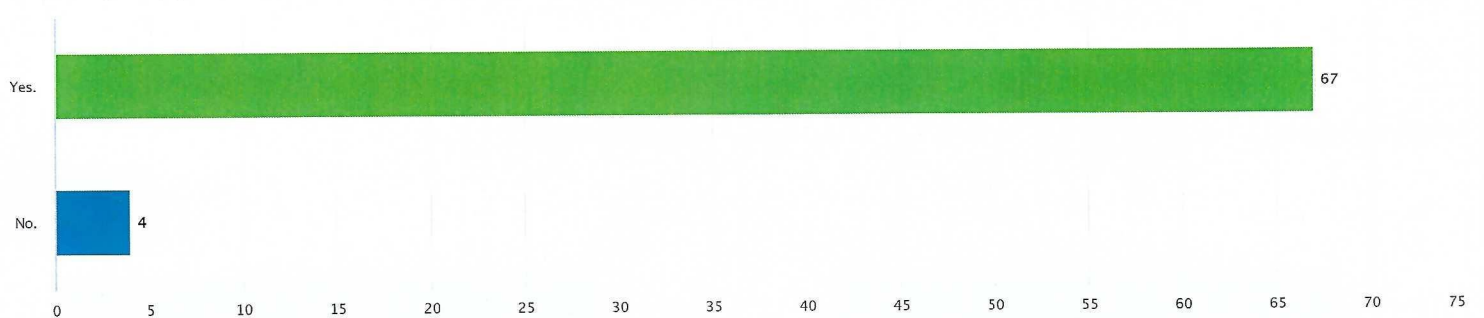
How many people are in your household?



What is your employment situation?

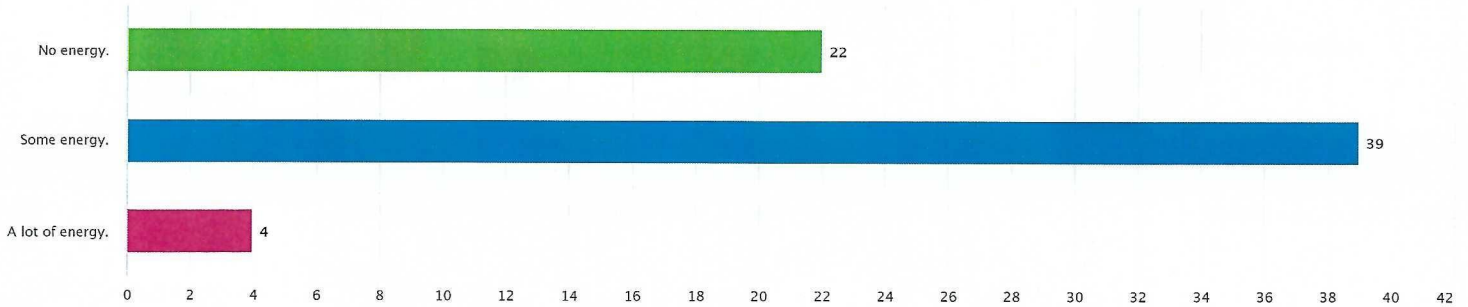


Do you regularly give financially to the congregation?

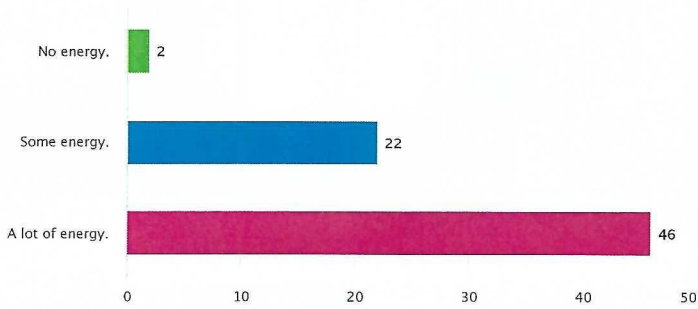


“Every organization naturally gravitates towards certain areas of interest. How would you evaluate the level of energy in your congregation for the following topics?”

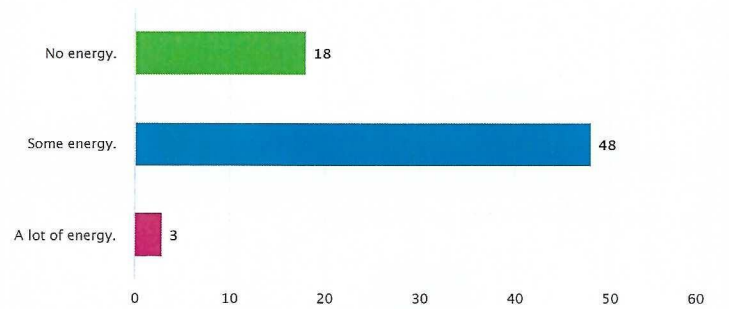
Evangelism



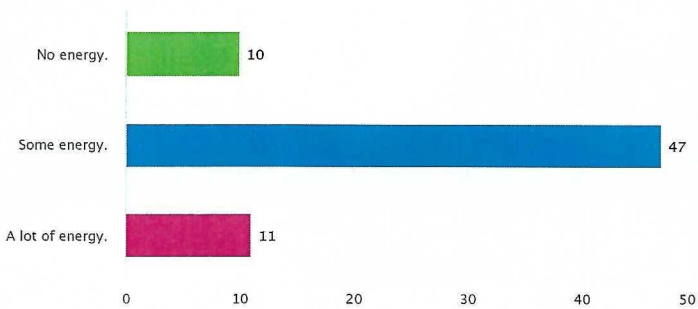
Community outreach



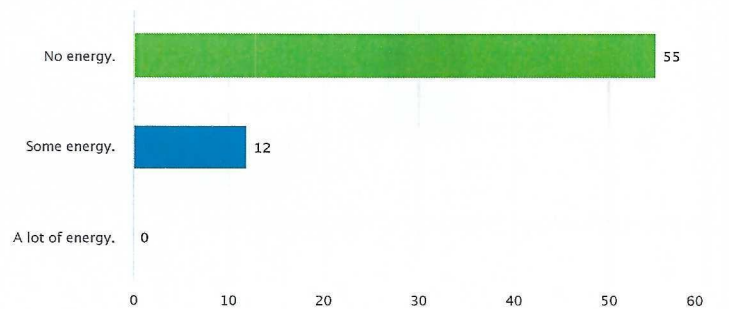
Global mission support



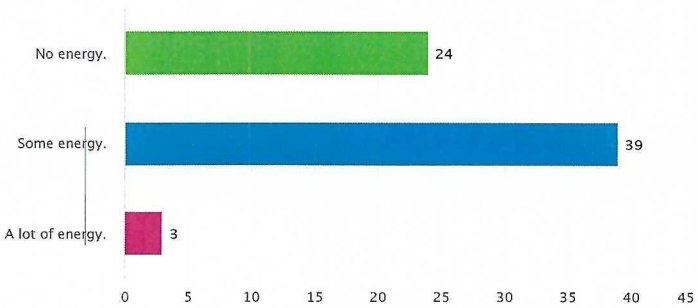
Christian education



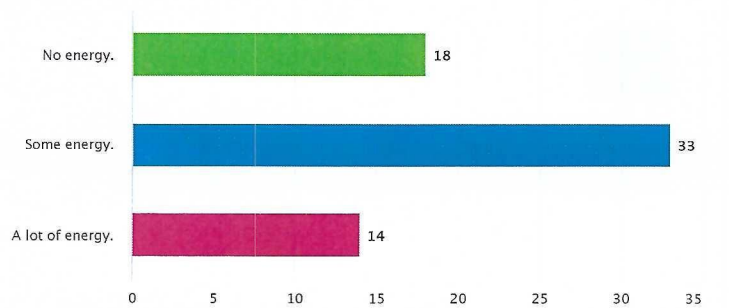
Ministry to youth



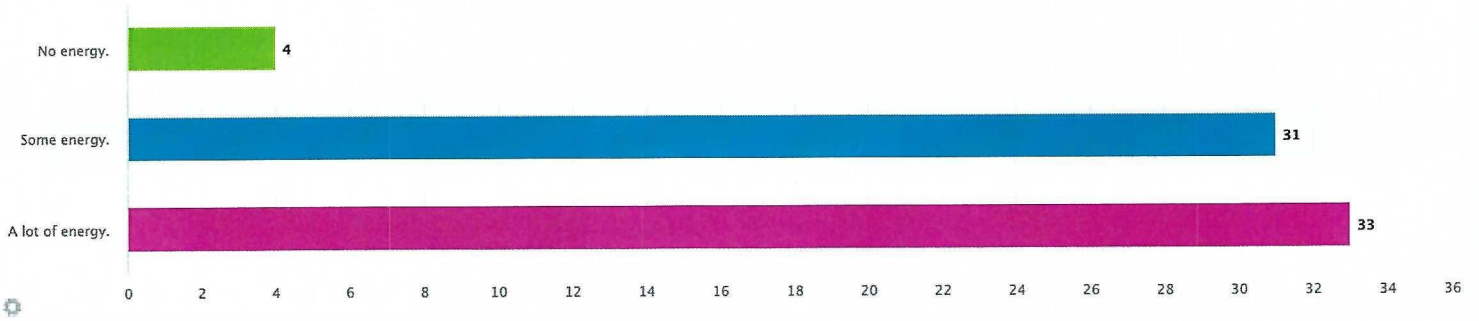
Ministry to singles



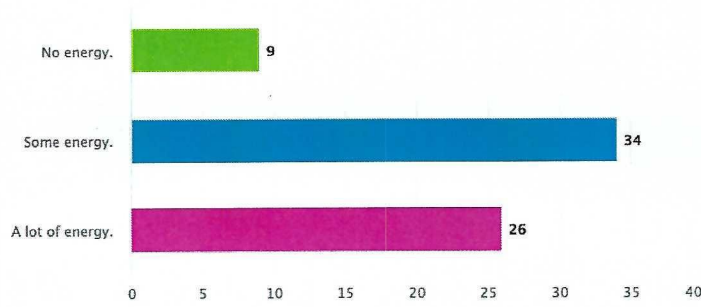
Ministry to families



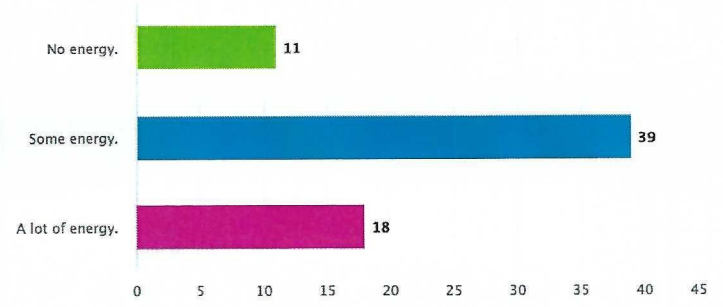
Ministry to seniors



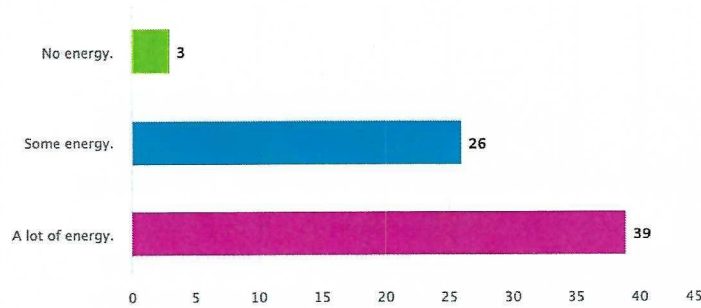
Ministry to hospice patients and hospital patients



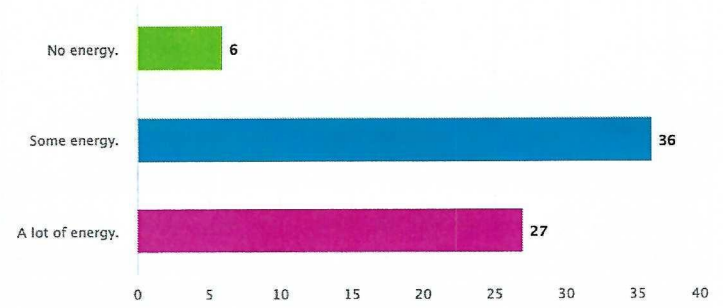
Spiritual growth



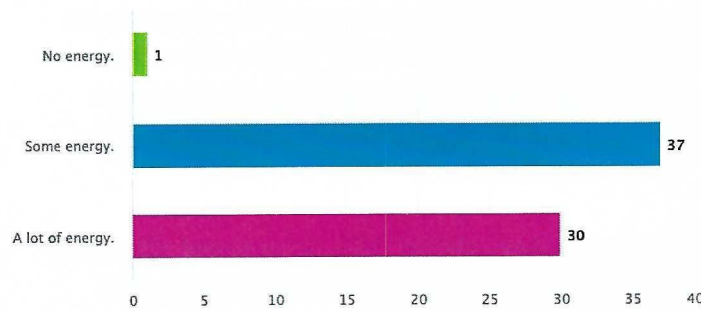
Fellowship



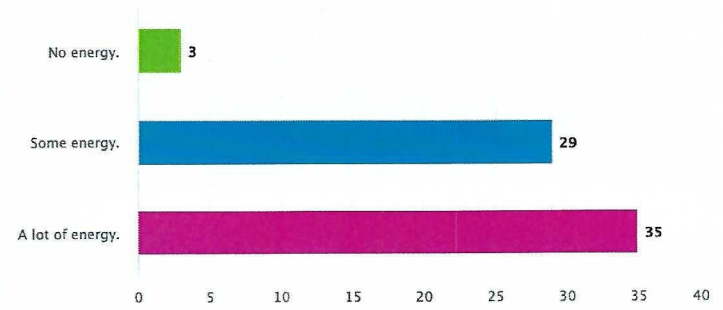
Caring for the poor



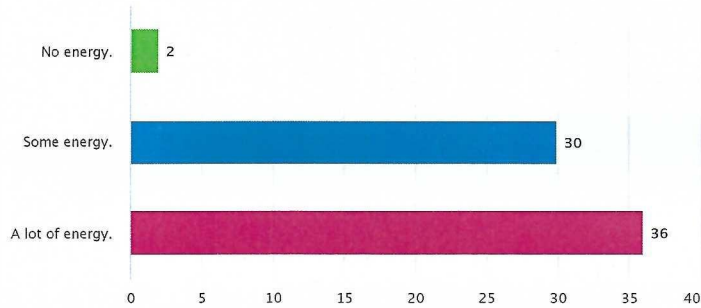
Caring for church members



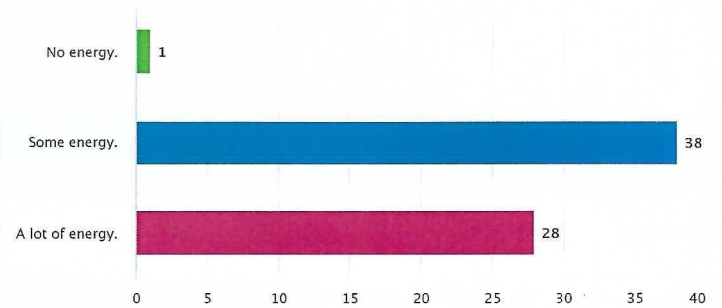
Music ministry



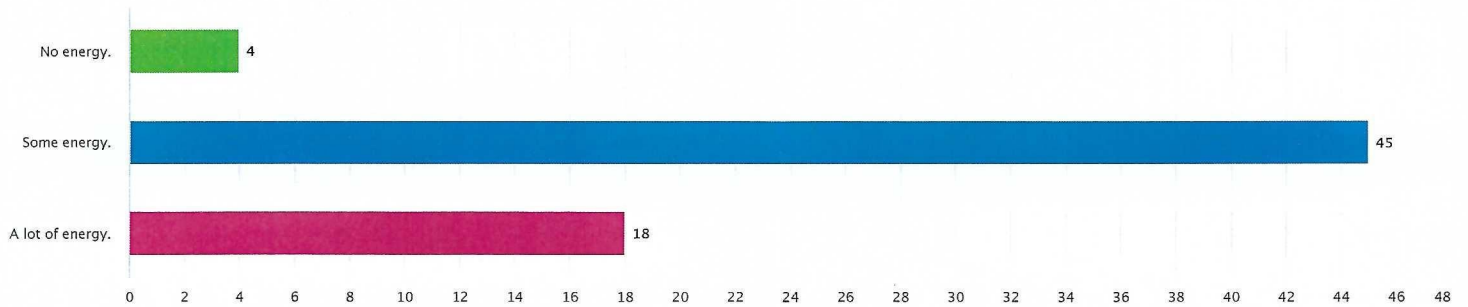
Welcoming visitors



Worship services



Financial stewardship



NOTES:

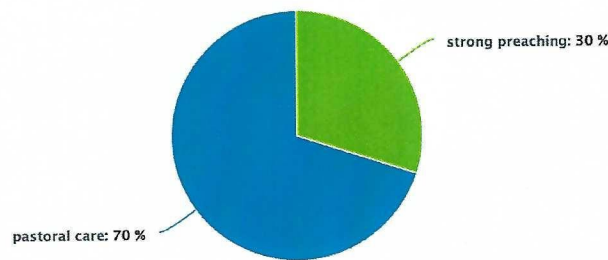
Respondents report that Holy Trinity has a lot of energy in the areas of community outreach, ministry to seniors, fellowship, music ministry, and welcoming visitors. Efforts made by the church's leadership to strengthen these ministries will likely be met with strong support. All of these areas of interest involve social connection, giving members the opportunity to recognize God in one another--something Holy Trinity clearly values.

In contrast, respondents note that ministry to youth is not a priority. For some congregations this may be cause for concern, however, given the demographic make-up of Holy Trinity (96% of respondents are over 65), it is natural--and appropriate--that energy for ministry would be elsewhere. While it is important to welcome and accommodate parishioners of all ages, focusing on the issues important to those of retirement age seems key for Holy Trinity.

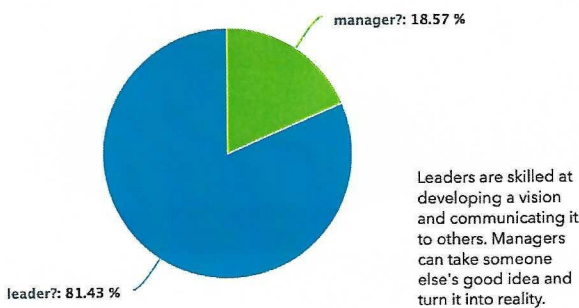
The state of ministry areas with a moderate level of energy (evangelism, global mission support, Christian Education, ministry to singles and families, ministry to hospital and hospice patients, spiritual growth, caring for the poor, caring for church members, worship services, and financial stewardship) ought to be explored further. It could be that people find these areas important and in need of attention, or that things are fine as they are.

Having clear expectations of your priest leads to a trusting, productive relationship. Among the options presented, these are the skills and traits respondents selected.

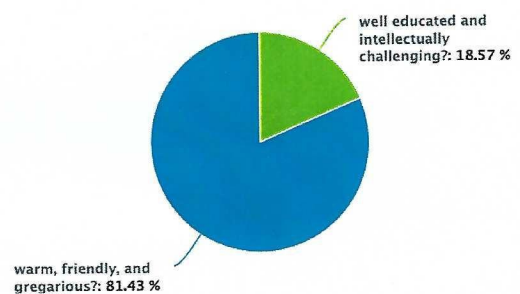
We would like to have a priest who is outstanding at both preaching and pastoral care. If we had to choose between these skills, which would you pick?



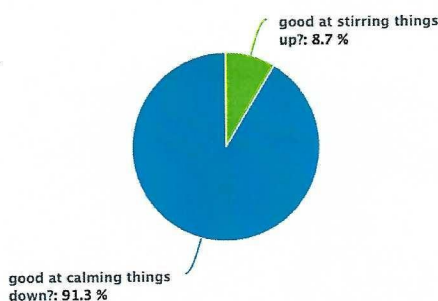
Would you prefer a priest to be a better:



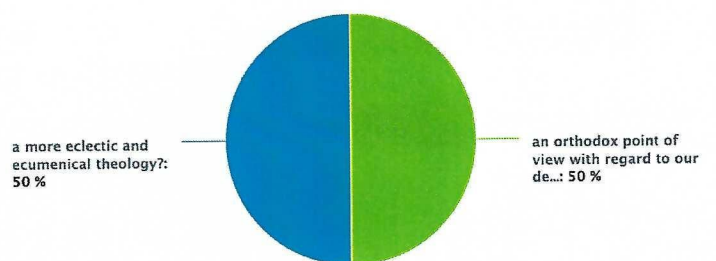
Is it more important to you that a new priest be:



Would you prefer a new priest to be:



Would you prefer a priest who represents:



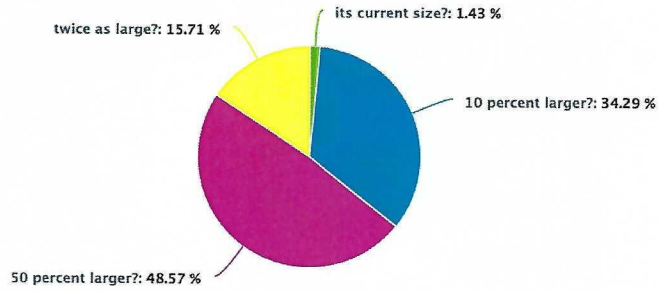
Expectations of a Rector

1. Makes it a priority to visit church members. Is energetic and charismatic in worship. Works with the vestry in setting the church's vision.
2. Helps us develop strong vestry and lay leaders. Helps us develop a strong outreach into the community.
3. Focuses primarily on the worship service. Helps us develop more programs for members and visitors.
4. Helps us develop small groups.

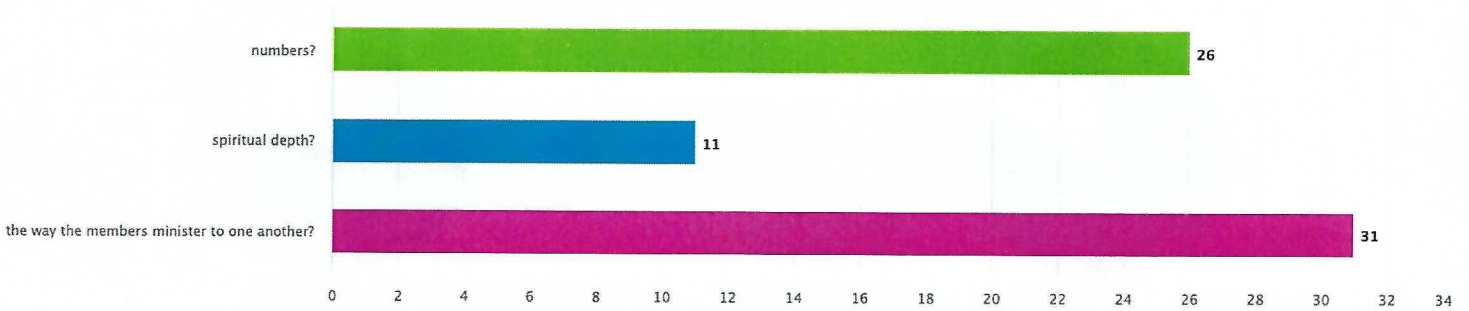
NOTES:

The data suggests that Holy Trinity strongly values a priest with gifts around pastoral care and relational ministry. It is important to remember that a priest cannot be all things to all people, and attention will need to be paid to setting realistic expectations of one another in ministry endeavors (see * on the final page of this document).

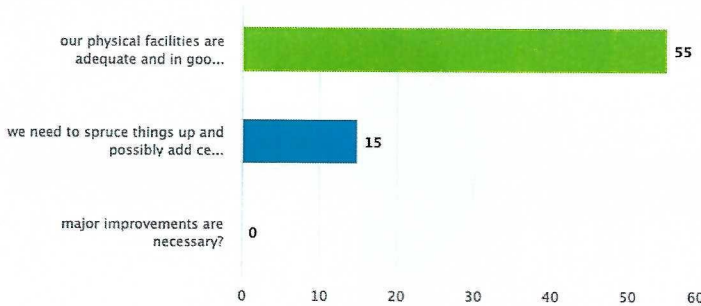
Three years from now, would you like the congregation to be:



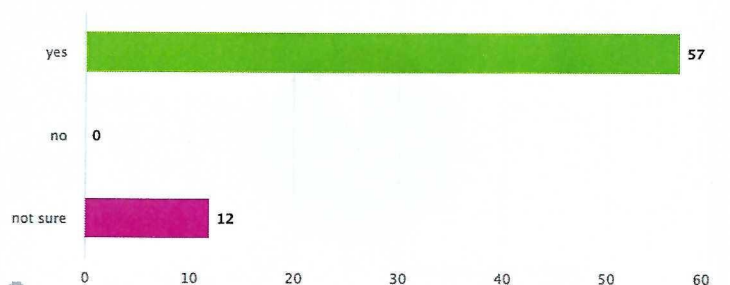
If you had to pick between the following, do you think it is more important in the next five years to grow in:



With regard to your physical facilities, do you think:



Is our congregation open and welcoming to people regardless of age, race, national origin or sexual orientation?



2.

Recall a time when you most appreciated the ministry of a priest. What was happening? What did you appreciate?

GIVES INDIVIDUAL ATTENTION TO OLDER PARISHIONERS
GUIDED MOTHER-IN-LAW THROUGH FUNERAL PLANNING
WELCOMED AND INVOLVED US
WEEKLY DRIVE-THRU COMMUNION
LAST RITES
COMMUNION FOR THE HOMEBOUND
OFFICIATING AT OUR RENEWAL OF VOWS
CHRISTMAS & EASTER SERVICES
CLERGY WILLING TO LISTEN
A PEOPLE PERSON
THOUGHTFUL FUNERAL SERVICES
SENSITIVE PASTORAL COUNSELING
VISITS DURING ILLNESS OR SURGERY
GREAT SENSE OF HUMOR
VISITS TO BELVEDERE
LEADING BY EXAMPLE
INFORMAL HOME VISITS
STAYS IN TOUCH WITH PARISHIONERS
HELP WITH END-OF-LIFE PLANNING
APPRECIATED THE MINISTRY OF ALL PRIESTS
PERSONABLE DURING WORSHIP
PREMATRITAL COUNSELING
KINDNESS DURING SPOUSE'S PASSING
LEADERSHIP OF FORMATION GROUPS
HONEST CARING WISE SUPPORTIVE
PASTORAL CARE TO THE UNCHURCHED
LEADING ONLINE SERVICES
COLLABORATIVE LEADERSHIP
CARE AFTER SON'S PASSING
MOVING SERMONS
LEADING ON ONE-ON-ONE CONVERSATIONS
PRAVERS IN COMMEMORATION OF SON'S DEATH

3.

What will be three of Holy Trinity's most exciting, energizing, and important accomplishments to you over the next three years?

ESTABLISH CONNECTIONS BETWEEN OLD AND NEW MEMBERS
 RETURN TO VOLUNTEERING
 MORE SOCIAL EVENTS
 IMPROVED COMMUNICATION FROM THE CHURCH OFFICE

STRENGTHEN CARE GROUPS
 GROW IN NUMBERS
 ENCOURAGE A POSITIVE ATTITUDE TOWARD THE PRIEST
 FOCUS ON HELPING OTHERS RATHER THAN HELPING OUR PARISH

ENCOURAGE HEALTHY FINANCIAL CONTRIBUTIONS
 CONTINUE WONDERFUL MUSIC PROGRAM
 CONTINUE AND EXPAND OUTREACH MINISTRIES
 GROW ECUMENICAL MINISTRY
 INDIVIDUAL VECATIONAL DIRECTION
 IMPROVE THE YEAR
 OVERSEE MAJOR FEAST DAYS
 OVERSEE THE CONGREGATION
 MORE CONCEPTS

CALL A NEW PRIEST
 REVITALIZE COMMITTEES
 GADON 31 1095

RECRUIT NEW MEMBERS
 UNITY WITHIN THE CONGREGATION
 GADON 31 1095

RETURN TO IN-PERSON ACTIVITIES
 HOLY TRINITY AS A PLACE OF COMFORT AND JOY

BE MORE WELCOMING TO VISITORS
 RELATABLE SERMONS FOCUSED ON SCRIPTURE
 GADON 31 1095

REFILL THE PEWS
 SUPPORT OF THE LOCAL COMMUNITY
 RETURN OF COFFEE HOUR AND OUTREACH PROGRAMS
 DEVELOP DYNAMIC CLERGY AND LAY LEADERSHIP

BEING DONE WITH COVID
 REENGAGE LAY LEADERSHIP

*call a conservative natured, apolitical, great, socially mindful, ecumenical, humorous, caring, empathetic, loving, engaging, fun, and visible priest, who preaches relatable brief sermons, unifies the parish, can think outside the box, and is willing to go to the last mile